

Dnyan Prasarak Mandals Yermala

SHIKSHAN MAHARSHI DNYANDEO MOHEKAR MAHAVIDYALAYA, KALAMB.



Annual Gender Sensitization Action Plan

Dnyan Prasarak Mandals Yermala
Shikshan Maharshi Dnyandeo Mohekar Mahavidyalaya, kalamb
Internal Quality Assurance Cell

Annual Gender Sensitization Action Plan

Shikshan Maharshi Dnyandeo Mohekar Mahavidyalaya, kalamb pays meticulous attention towards gender equity and gender sensitization. Mahavidyalaya always ensure equal concern for girls and boys in the institution in all curricular, co- curricular and extracurricular activities through its proactive faculty, staff and student.

Following is the Annual Gender Sensitization Action Plan of the institute:

Sr. No.	Action/Responsibility	Action By	Time
1	Provide staff advisor level/ Psychological/ Career counselling for student	Staff Mentor/ HoDs / Principal	Continuous process
2	Have regular meetings of Women Improvement Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committee for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and coordinators of the concern committee / Cell	Minimum two meeting per semester
3	To Execute Gender Audit	IQAC	Once on a year
4	Organize Seminars/ Workshops/ Conference/ Webinar on gender related issue	HoDs / IQAC	Minimum one in a year
5	Celebrate the International Women's Day	Staff Social Welfare Committee / Women Empowerment Cell / NCC (Girls)	8 th March (Every year)
6	Celebration of Birth Anniversaries of Various Feminist Icons.	Staff Social Welfare Committee/ Women Empowerment Cell	As per Schedule
7	Organize a public awareness program on Sexual Harassments Act work place	Internal Complain Committee	Minimum one in a year
8	Provide maternity leave for women staff member as per the existing state/ Central Government rules.	Management/ Principal	As per rule
9	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/ State Government schemes	Staff Advisors	Continuous process



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